

**FRUITLAND PARK MUNICIPAL FIREFIGHTERS PENSION TRUST BOARD  
AGENDA**

**July 15, 2020**

City Hall Conference Room  
506 W. Berckman Street  
Fruitland Park, FL 34731 6:00 p.m.

**1. Pledge of Allegiance**

**2. Roll Call**

**3. Approval of Minutes**

October 8, 2019

**4. Public Comments**

This section is reserved for members of the public to bring up matters of concern or opportunities for praise. Action may not be taken by the pension trust board at this meeting; however, questions may be answered by staff or issues may be referred for appropriate staff action.

Note: Pursuant to F.S. 286.0114 and the City of Fruitland Park's Public Participation Policy adopted by Resolution 2013-023, members of the public shall be given a reasonable opportunity to be heard on propositions before the City Commission. Accordingly, comments, questions, and concerns regarding items listed on this agenda shall be received at the time the board addresses such items during this meeting. Pursuant to Resolution 2013-023, public comments are limited to three minutes.

**6. Membership**

- **Chuck Themm**
- **Kevin Ducharme**

**5. City Treasurer's Report**

- **2019 Annual Report**
- **Cash By Funds Summary – May 30, 2020**
- **Florida Retirement System Catchup – Part Time Employees**

**6. Other Business**

**7. Board of Trustees' Comments**

**8. Next Meeting Date**

**9. Adjournment**

Any person requiring a special accommodation at this meeting because of disability or physical impairment should contact the City Clerk's Office at City Hall (352) 360-6727 at least forty-eight (48) hours' notice prior to the meeting. (§286.26 F.S.)

If a person decides to appeal any decision made by the board with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings and ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. The city does not provide verbatim records. (§286.0105, F.S.)

**PLEASE TURN OFF ELECTRONIC DEVICES OR PLACE IN VIBRATE**

**FRUITLAND PARK  
BOARD OF TRUSTEES FIREFIGHTERS PENSION TRUST FUND  
DRAFT MINUTES  
October 8, 2019**

A meeting of the City of Fruitland Park Board of Trustees Firefighters Pension Trust Fund was held in the City Commission Executive Room at 506 West Berckman Street, Florida, 34731 on Tuesday, October 8, 2019 at 6:00 p.m.

**Members Present:** Firefighter Kevin Ducharme (firefighter: fire department appointed), Chair  
Messrs. Edgar J. “Jerry” Elton (residents: commission-appointed)  
Marc Matthews Jr., (pension board: appointed),  
Charles “Chuck” Themm (residents: commission-appointed), and  
City Treasurer Jeannine Racine (alternate)

**Members Absent:** Messrs. Taylor Luttfriing (firefighter: fire department appointed), Vice  
Chair and

**Also Present:** City Clerk Esther B. Coulson.

The chair called the meeting to order at 6:03 p.m.

**1. Pledge of Allegiance**

The chair led in the Pledge of Allegiance to the flag.

**2. Roll Call**

Ms. Coulson called the roll and a quorum was declared present.

**3. Approval of Minutes**

**On motion of Mr. Matthews, seconded by Mr. Elton and unanimously carried, the board approved the July 16, 2019 meeting minutes as submitted.**

**4. Public Comments**

There were no public comments at this time.

**5. City Treasurer’s Report**

**2018 Premium Tax Distribution – Retirement Trust Fund**

Ms. Racine referred to a recent letter she received from the State of Florida Attorney General regarding the amount of \$24,962.98 and the other collected from the fire insurance contributions and recommended combining the funds into one account.

**Cash by Fund – August 31, 2019**

Ms. Racine reviewed the funds in the cash account (\$85,312 in SSA and \$522.812 in Edward Jones) totaling \$608,124.

**On motion of Mr. Matthews, seconded by Mr. Themm and unanimously carried, the board accepted the treasurer's report as submitted.**

**6. Other Business**

After Ms. Coulson recognized that Chair Ducharme's two-year term on the board will be expiring on December 31, 2019, he voiced his acceptance to serve for another term.

**On motion of Mr. Themm, seconded by Mr. Elton and unanimously carried, the board recommended that Chair Ducharme serve another two-year term (firefighter category) on the fire pension board.**

**8. Board of Trustees' Comments**

There were no comments from the board members.

**9. Next Meeting Date**

After discussion and by unanimous consent, the board agreed to hold the next meeting at 6:00 p.m. on Tuesday, January 21, 2021.

**10. Adjournment**

**There being no further business to come before the board at this time, the meeting adjourned at 6:10 p.m.**

Submitted: \_\_\_\_\_  
Esther B. Coulson, City Clerk

\_\_\_\_\_  
Chair

## BOARD OF TRUSTEES FIREFIGHTERS PENSION TRUST FUND

Under Florida Statutes, members are subject to financial disclosure.

The Board of Trustees Firefighters Pension Trust Fund consist of five members in the following categories who are appointed for two years commencing December 31 of each year and meet quarterly at the conference room of city hall at 6:00 p.m.:

- two residents-commission appointed by the City of Fruitland Park Commission;
- two full-time firefighters elected by the majority of active firefighters and ratified by the city commission;
- one member appointed by the majority of the board of trustees and
- one alternate member (city treasurer) appointed by the majority of the board of trustees

**Purpose:** This Board is:

- the caretaker for the pension trust fund as outlined in Florida Statutes;
- makes investment decisions for the fund;
- administers and makes investment decisions (reimbursement of expenses and per diem incurred by trustees in the performance of their duties) and
- adopt and operate under an administrative expense budget an annual accounting report.

| <b>Members' Contact Information</b>  | <b>Date Appointed</b>  | <b>Term</b> | <b>Expiration</b>  |
|--|--|-------------|--|
| <b>Resident-Commission Appointment</b><br>Marc Matthews Jr.<br>909 Mulberry Sgreet<br>Fruitland Park FL 34731<br>(352) 430-7383 (Home)<br>(352) 326 0333 (Work)<br>(replacing Stephen "Steve" Reed Brooker who resigned)                                 | 01/10/18   | Two Years   | 12/31/20   |
| <b>Resident-Commission Appointment</b><br>Charles "Chuck" Themm<br>305 Ridgewood Drive<br>Fruitland Park, FL 34731<br>(352) 409-6384<br><a href="mailto:cthemm@gmail.com">cthemm@gmail.com</a>   | 01/25/01<br>12/31/09 reappointed<br>12/12/13 reappointed<br>12/08/16 reappointed<br>01/25/18 reappointed                         | Two Years   | 12/31/19   |
| <b>Full-Time Firefighter Appointment</b><br>Kevin M. Ducharme, <b>Chair</b><br>40128 Orange Circle<br>Lady Lake, FL 32159<br>(352) 551-9938<br><a href="mailto:kducharme@fruitlandpark.org">kducharme@fruitlandpark.org</a>                              | 09/17/15<br>12/31/15 reappointed<br>11/14/19 reappointed   | Two Years   | 12/31/21   |
| <b>Full-Time Firefighter Appointment</b><br>Taylor Luttfiring, <b>Vice Chair/Secretary</b><br>1538 Hickory Ridge Drive<br>Fruitland Park, FL 34731<br>(352) 617 5553<br><a href="mailto:tluttfiring@fruitlandpark.org">tluttfiring@fruitlandpark.org</a> | 10/09/14<br>12/08/16 reappointed   | Two Years   | 12/31/20   |
| <b>Board of Trustees Appointment</b><br>Edgar J. "Jerry" Elton<br>303 Ridgewood Drive<br>Fruitland Park, FL 34731<br>(352) 394-9379<br><a href="mailto:ej8012@aol.com">ej8012@aol.com</a>  | 04/22/99<br>01/22/04 reappointed<br>12/14/06 reappointed<br>11/13/08 reappointed<br>10/09/14/reappointed<br>07/28/16 appointment | Two Years   | 12/31/21<br>To be<br>Reappointed<br>at the next<br>meeting |

|  |                      |  |  |
|--|----------------------|--|--|
|  | 03/14/19 reappointed |  |  |
|  |                      |  |  |
| <b>Alternate</b><br>Jeannine Racine City Treasurer | 07/18/16             |  |  |

071020

**From:** [Jeannine Racine](#)  
**To:** [Esther Coulson](#)  
**Subject:** FW: 2019 Annual Report-City of Fruitland Park Municipal Firefighters Pension Trust Fund-Fruitland Park-266  
**Date:** Wednesday, July 1, 2020 9:48:59 AM

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They just approved the Annual Firefighters Pension Report for FY2019. You can add this to the agenda.

*Jeannine Racine, MBA*  
City Finance Director  
City of Fruitland Park  
506 W. Berckman St  
Fruitland Park, FL 34731  
Tel: (352) 360-6545

**From:** Florida Retirement System [mailto:donotreply@info.frs.fl.gov]  
**Sent:** Tuesday, June 30, 2020 5:24 PM  
**To:** shelly.jones@grsconsulting.com; jennifer.borregard@grsconsulting.com; Preslee Harmon <pharmon@fruitlandpark.org>  
**Cc:** Jeannine Racine <jracine@fruitlandpark.org>; Shelly.Jones@grsconsulting.com; Christopher Cheshire <ccheshire@fruitlandpark.org>; Kevin Ducharme <kducharme@fruitlandpark.org>; mpf@dms.myflorida.com  
**Subject:** 2019 Annual Report-City of Fruitland Park Municipal Firefighters Pension Trust Fund-Fruitland Park-266

## APPROVED

### MEMORANDUM

Date: 30-JUN-20

To: SHELLY,JONES;JENNIFER,BORREGARD;JEANNIE,MICHAUD - City of Fruitland Park Municipal Firefighters Pension Trust Fund-Fruitland Park

From: Office of Municipal Police Officers' and Firefighters' Retirement Trust Funds, Division of Retirement

Subject: 2019 Annual Report

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This is to advise that we have **reviewed** and **approved** the 2019 Annual Report for the City of Fruitland Park Municipal Firefighters Pension Trust Fund

If you have any questions, please contact our office at (850) 922-0667.

SUMMARY OF  
CASH ACCOUNTS  
BY FUNDS

AS OF: 30-May-2020

|                         | SBOA<br>Investments | USB          | Citizens | CDs        | Edward Jones | Total         | Total Fund                   |
|-------------------------|---------------------|--------------|----------|------------|--------------|---------------|------------------------------|
| <b>General Fund</b>     | \$ 5,179,873        | \$ 4,511,771 | \$ -     | \$ 200,000 | Citizens     | \$ 9,891,644  | <b>\$ 9,931,075 GF</b>       |
| Police/Fire Fee         |                     | \$ 36,423    |          |            |              | \$ 36,423     |                              |
| Payroll                 |                     | \$ 3,009     |          |            |              | \$ 3,009      |                              |
| <b>Redevelopment</b>    | \$ 388,498          |              |          | \$ 100,000 | Citizens     | \$ 488,498    | <b>\$ 488,498 Redevp</b>     |
| <b>Capital Projects</b> | \$ 143,933          |              |          | \$ 100,000 | Citizens     | \$ 243,933    | <b>\$ 243,933 CIP</b>        |
| <b>Utility Fund</b>     | \$ 631,144          |              |          |            |              | \$ 631,144    | <b>\$ 995,318 Utility</b>    |
| Utility Fund            |                     | \$ 188,484   |          |            |              | \$ 188,484    |                              |
| Utility Deposit         |                     | \$ 175,690   |          |            |              | \$ 175,690    |                              |
| <b>Municipal FF</b>     | \$ 236              |              |          |            | \$ 683,689   | \$ 683,924    | <b>\$ 683,924 FF Pension</b> |
| <b>Recreation</b>       | \$ (14,738)         |              |          |            |              | \$ (14,738)   | <b>\$ (14,738) Rec</b>       |
| <b>Total Funds</b>      | \$ 6,328,945        | \$ 4,915,377 | \$ -     | \$ 400,000 | \$ 683,689   | \$ 12,328,010 | <b>\$ 12,328,010</b>         |

CATCH UP FOR FF PENSION EMPLOYEES

**FRS CATCH UP FOR PT EMPLOYEES**

| Emp # | Name          |               | Employee         |               |               | Employer         |               |               | Employee         |               |               | Total           |
|-------|---------------|---------------|------------------|---------------|---------------|------------------|---------------|---------------|------------------|---------------|---------------|-----------------|
|       |               |               | Year             | 5%            | 5.00%         | Year             | 5%            | 5.00%         | Year             | 5%            | 5.00%         |                 |
|       |               |               | <b>2017</b>      |               |               | <b>2018</b>      |               |               | <b>2019</b>      |               |               |                 |
| #514  | MADISON LEARY | August        | 1,391.20         | 69.56         | 69.56         |                  | 0.00          | 0.00          |                  | 0.00          | 0.00          |                 |
|       |               | September     | 2,144.00         | 107.20        | 107.20        |                  | 0.00          | 0.00          |                  | 0.00          | 0.00          |                 |
|       |               | October       | 2,342.00         | 117.10        | 117.10        |                  | 0.00          | 0.00          |                  | 0.00          | 0.00          |                 |
|       |               | November      | 1,912.00         | 95.60         | 95.60         |                  | 0.00          | 0.00          |                  | 0.00          | 0.00          |                 |
|       |               | December      | 2,638.00         | 131.90        | 131.90        |                  | 0.00          | 0.00          |                  | 0.00          | 0.00          |                 |
|       |               | January       |                  | 0.00          | 0.00          | 1,110.00         | 55.50         | 55.50         |                  | 0.00          | 0.00          |                 |
|       |               | February      |                  | 0.00          | 0.00          | 1,646.00         | 82.30         | 82.30         |                  | 0.00          | 0.00          |                 |
|       |               | March         |                  | 0.00          | 0.00          | 1,646.00         | 82.30         | 82.30         |                  | 0.00          | 0.00          |                 |
|       |               | April         |                  | 0.00          | 0.00          | 1,110.00         | 55.50         | 55.50         |                  | 0.00          | 0.00          |                 |
|       |               | May           |                  | 0.00          | 0.00          | 1,152.00         | 57.60         | 57.60         |                  | 0.00          | 0.00          |                 |
|       |               | June          |                  | 0.00          | 0.00          | 606.00           | 30.30         | 30.30         |                  | 0.00          | 0.00          |                 |
|       |               | July          |                  | 0.00          | 0.00          | 1,014.00         | 50.70         | 50.70         |                  | 0.00          | 0.00          |                 |
|       |               | August        |                  | 0.00          | 0.00          | 1,704.00         | 85.20         | 85.20         |                  | 0.00          | 0.00          |                 |
|       |               | September     |                  | 0.00          | 0.00          | 1,530.00         | 76.50         | 76.50         |                  | 0.00          | 0.00          |                 |
|       |               | October       |                  | 0.00          | 0.00          | 1,371.00         | 68.55         | 68.55         |                  | 0.00          | 0.00          |                 |
|       |               | November      |                  | 0.00          | 0.00          | 1,588.00         | 79.40         | 79.40         |                  | 0.00          | 0.00          |                 |
|       |               | December      |                  | 0.00          | 0.00          | 2,100.00         | 105.00        | 105.00        |                  | 0.00          | 0.00          |                 |
|       |               | January       |                  | 0.00          | 0.00          |                  | 0.00          | 0.00          | 1,224.00         | 61.20         | 61.20         |                 |
|       |               | February      |                  | 0.00          | 0.00          |                  | 0.00          | 0.00          | 2,352.00         | 117.60        | 117.60        |                 |
|       |               | March         |                  | 0.00          | 0.00          |                  | 0.00          | 0.00          | 2,034.00         | 101.70        | 101.70        |                 |
|       |               | April         |                  | 0.00          | 0.00          |                  | 0.00          | 0.00          | 1,380.00         | 69.00         | 69.00         |                 |
|       |               | May           |                  | 0.00          | 0.00          |                  | 0.00          | 0.00          | 2,772.00         | 138.60        | 138.60        |                 |
|       |               | June          |                  | 0.00          | 0.00          |                  | 0.00          | 0.00          | 1,812.00         | 90.60         | 90.60         |                 |
|       |               | July          |                  | 0.00          | 0.00          |                  | 0.00          | 0.00          | 2,016.00         | 100.80        | 100.80        |                 |
|       |               | August        |                  | 0.00          | 0.00          |                  | 0.00          | 0.00          | 1,635.00         | 81.75         | 81.75         |                 |
|       |               | September     |                  | 0.00          | 0.00          |                  | 0.00          | 0.00          | 1,914.00         | 95.70         | 95.70         |                 |
|       |               | October       |                  | 0.00          | 0.00          |                  | 0.00          | 0.00          | 1,881.00         | 94.05         | 94.05         |                 |
|       |               | <b>Total:</b> | <b>10,427.20</b> | <b>521.36</b> | <b>521.36</b> | <b>16,577.00</b> | <b>828.85</b> | <b>828.85</b> | <b>19,020.00</b> | <b>951.00</b> | <b>951.00</b> | <b>2,301.21</b> |

CATCH UP FOR FF PENSION EMPLOYEES

| Emp # | Name           |               | Employee         |               |               | Employer         |                 |                 | Employee         |               |               | Employee Total  |
|-------|----------------|---------------|------------------|---------------|---------------|------------------|-----------------|-----------------|------------------|---------------|---------------|-----------------|
|       |                |               | Year             | 5%            | 5.00%         | Year             | 5%              | 5.00%           | Year             | 5%            | 5.00%         |                 |
|       |                |               | 2017             |               |               | 2018             |                 |                 | 2019             |               |               |                 |
| #649  | MICHAEL HOWARD | August        | 2,300.20         | 115.01        | 115.01        |                  | 0.00            | 0.00            |                  | 0.00          | 0.00          |                 |
|       |                | September     | 2,953.00         | 147.65        | 147.65        |                  | 0.00            | 0.00            |                  | 0.00          | 0.00          |                 |
|       |                | October       | 2,353.00         | 117.65        | 117.65        |                  | 0.00            | 0.00            |                  | 0.00          | 0.00          |                 |
|       |                | November      | 2,368.00         | 118.40        | 118.40        |                  | 0.00            | 0.00            |                  | 0.00          | 0.00          |                 |
|       |                | December      | 2,907.00         | 145.35        | 145.35        |                  | 0.00            | 0.00            |                  | 0.00          | 0.00          |                 |
|       |                | January       |                  | 0.00          | 0.00          | 1,563.00         | 78.15           | 78.15           |                  | 0.00          | 0.00          |                 |
|       |                | February      |                  | 0.00          | 0.00          | 1,954.00         | 97.70           | 97.70           |                  | 0.00          | 0.00          |                 |
|       |                | March         |                  | 0.00          | 0.00          | 2,034.00         | 101.70          | 101.70          |                  | 0.00          | 0.00          |                 |
|       |                | April         |                  | 0.00          | 0.00          | 1,712.00         | 85.60           | 85.60           |                  | 0.00          | 0.00          |                 |
|       |                | May           |                  | 0.00          | 0.00          | 1,656.00         | 82.80           | 82.80           |                  | 0.00          | 0.00          |                 |
|       |                | June          |                  | 0.00          | 0.00          | 3,132.00         | 156.60          | 156.60          |                  | 0.00          | 0.00          |                 |
|       |                | July          |                  | 0.00          | 0.00          | 1,909.00         | 95.45           | 95.45           |                  | 0.00          | 0.00          |                 |
|       |                | August        |                  | 0.00          | 0.00          | 1,874.00         | 93.70           | 93.70           |                  | 0.00          | 0.00          |                 |
|       |                | September     |                  | 0.00          | 0.00          | 2,074.00         | 103.70          | 103.70          |                  | 0.00          | 0.00          |                 |
|       |                | October       |                  | 0.00          | 0.00          | 1,853.00         | 92.65           | 92.65           |                  | 0.00          | 0.00          |                 |
|       |                | November      |                  | 0.00          | 0.00          | 2,699.30         | 134.97          | 134.97          |                  | 0.00          | 0.00          |                 |
|       |                | December      |                  | 0.00          | 0.00          | 1,917.00         | 95.85           | 95.85           |                  | 0.00          | 0.00          |                 |
|       |                | January       |                  | 0.00          | 0.00          |                  | 0.00            | 0.00            | 1,808.00         | 90.40         | 90.40         |                 |
|       |                | February      |                  | 0.00          | 0.00          |                  | 0.00            | 0.00            | 1,509.00         | 75.45         | 75.45         |                 |
|       |                | March         |                  | 0.00          | 0.00          |                  | 0.00            | 0.00            | 1,672.00         | 83.60         | 83.60         |                 |
|       |                | April         |                  | 0.00          | 0.00          |                  | 0.00            | 0.00            | 1,741.00         | 87.05         | 87.05         |                 |
|       |                | May           |                  | 0.00          | 0.00          |                  | 0.00            | 0.00            | 1,623.00         | 81.15         | 81.15         |                 |
|       |                | June          |                  | 0.00          | 0.00          |                  | 0.00            | 0.00            | 1,509.00         | 75.45         | 75.45         |                 |
|       |                | July          |                  | 0.00          | 0.00          |                  | 0.00            | 0.00            | 1,904.00         | 95.20         | 95.20         |                 |
|       |                | August        |                  | 0.00          | 0.00          |                  | 0.00            | 0.00            | 1,463.00         | 73.15         | 73.15         |                 |
|       |                | September     |                  | 0.00          | 0.00          |                  | 0.00            | 0.00            | 1,445.00         | 72.25         | 72.25         |                 |
|       |                | October       |                  | 0.00          | 0.00          |                  | 0.00            | 0.00            | 1,588.00         | 79.40         | 79.40         |                 |
|       |                | <b>Total:</b> | <b>12,881.20</b> | <b>644.06</b> | <b>644.06</b> | <b>24,377.30</b> | <b>1,218.87</b> | <b>1,218.87</b> | <b>16,262.00</b> | <b>813.10</b> | <b>813.10</b> | <b>2,676.03</b> |

CATCH UP FOR FF PENSION EMPLOYEES

| Emp # | Name          |               | Employee        |               |               | Employer         |                 |                 | Employee         |               |               | Employee Total  |
|-------|---------------|---------------|-----------------|---------------|---------------|------------------|-----------------|-----------------|------------------|---------------|---------------|-----------------|
|       |               |               | Year            | 5%            | 5.00%         | Year             | 5%              | 5.00%           | Year             | 5%            | 5.00%         |                 |
|       |               |               | 2017            |               |               | 2018             |                 |                 | 2019             |               |               |                 |
| #661  | STEPHEN OGDEN | August        | 1,217.20        | 60.86         | 60.86         |                  | 0.00            | 0.00            |                  | 0.00          | 0.00          |                 |
|       |               | September     | 980.00          | 49.00         | 49.00         |                  | 0.00            | 0.00            |                  | 0.00          | 0.00          |                 |
|       |               | October       | 1,512.00        | 75.60         | 75.60         |                  | 0.00            | 0.00            |                  | 0.00          | 0.00          |                 |
|       |               | November      | 1,908.00        | 95.40         | 95.40         |                  | 0.00            | 0.00            |                  | 0.00          | 0.00          |                 |
|       |               | December      | 2,736.00        | 136.80        | 136.80        |                  | 0.00            | 0.00            |                  | 0.00          | 0.00          |                 |
|       |               | January       |                 | 0.00          | 0.00          | 1,263.00         | 63.15           | 63.15           |                  | 0.00          | 0.00          |                 |
|       |               | February      |                 | 0.00          | 0.00          | 2,226.00         | 111.30          | 111.30          |                  | 0.00          | 0.00          |                 |
|       |               | March         |                 | 0.00          | 0.00          | 2,106.00         | 105.30          | 105.30          |                  | 0.00          | 0.00          |                 |
|       |               | April         |                 | 0.00          | 0.00          | 2,033.50         | 101.68          | 101.68          |                  | 0.00          | 0.00          |                 |
|       |               | May           |                 | 0.00          | 0.00          | 1,782.00         | 89.10           | 89.10           |                  | 0.00          | 0.00          |                 |
|       |               | June          |                 | 0.00          | 0.00          | 2,894.04         | 144.70          | 144.70          |                  | 0.00          | 0.00          |                 |
|       |               | July          |                 | 0.00          | 0.00          | 1,716.00         | 85.80           | 85.80           |                  | 0.00          | 0.00          |                 |
|       |               | August        |                 | 0.00          | 0.00          | 1,717.00         | 85.85           | 85.85           |                  | 0.00          | 0.00          |                 |
|       |               | September     |                 | 0.00          | 0.00          | 2,118.00         | 105.90          | 105.90          |                  | 0.00          | 0.00          |                 |
|       |               | October       |                 | 0.00          | 0.00          | 1,896.04         | 94.80           | 94.80           |                  | 0.00          | 0.00          |                 |
|       |               | November      |                 | 0.00          | 0.00          | 3,222.04         | 161.10          | 161.10          |                  | 0.00          | 0.00          |                 |
|       |               | December      |                 | 0.00          | 0.00          | 2,235.00         | 111.75          | 111.75          |                  | 0.00          | 0.00          |                 |
|       |               | January       |                 | 0.00          | 0.00          |                  | 0.00            | 0.00            | 1,350.00         | 67.50         | 67.50         |                 |
|       |               | February      |                 | 0.00          | 0.00          |                  | 0.00            | 0.00            | 2,244.96         | 112.25        | 112.25        |                 |
|       |               | March         |                 | 0.00          | 0.00          |                  | 0.00            | 0.00            | 1,877.80         | 93.89         | 93.89         |                 |
|       |               | April         |                 | 0.00          | 0.00          |                  | 0.00            | 0.00            | 1,998.70         | 99.94         | 99.94         |                 |
|       |               | May           |                 | 0.00          | 0.00          |                  | 0.00            | 0.00            | 3,227.76         | 161.39        | 161.39        |                 |
|       |               | June          |                 | 0.00          | 0.00          |                  | 0.00            | 0.00            | 1,617.96         | 80.90         | 80.90         |                 |
|       |               | July          |                 | 0.00          | 0.00          |                  | 0.00            | 0.00            | 588.00           | 29.40         | 29.40         |                 |
|       |               | August        |                 | 0.00          | 0.00          |                  | 0.00            | 0.00            | 1,391.00         | 69.55         | 69.55         |                 |
|       |               | September     |                 | 0.00          | 0.00          |                  | 0.00            | 0.00            | 288.00           | 14.40         | 14.40         |                 |
|       |               | October       |                 | 0.00          | 0.00          |                  | 0.00            | 0.00            | 1,485.00         | 74.25         | 74.25         |                 |
|       |               | <b>Total:</b> | <b>8,353.20</b> | <b>417.66</b> | <b>417.66</b> | <b>25,208.62</b> | <b>1,260.43</b> | <b>1,260.43</b> | <b>16,069.18</b> | <b>803.47</b> | <b>803.47</b> | <b>2,481.56</b> |

CATCH UP FOR FF PENSION EMPLOYEES

| Emp # | Name        |               | Employee        |               |               | Employer         |               |               | Employee        |               |               | Employee Total  |
|-------|-------------|---------------|-----------------|---------------|---------------|------------------|---------------|---------------|-----------------|---------------|---------------|-----------------|
|       |             |               | Year            | 5%            | 5.00%         | Year             | 5%            | 5.00%         | Year            | 5%            | 5.00%         |                 |
|       |             |               | 2017            |               |               | 2018             |               |               | 2019            |               |               |                 |
| #682  | SEAN PARKER | August        | 1,462.45        | 73.12         | 73.12         |                  | 0.00          | 0.00          |                 | 0.00          | 0.00          |                 |
|       |             | September     | 1,943.00        | 97.15         | 97.15         |                  | 0.00          | 0.00          |                 | 0.00          | 0.00          |                 |
|       |             | October       | 1,084.00        | 54.20         | 54.20         |                  | 0.00          | 0.00          |                 | 0.00          | 0.00          |                 |
|       |             | November      | 1,716.04        | 85.80         | 85.80         |                  | 0.00          | 0.00          |                 | 0.00          | 0.00          |                 |
|       |             | December      | 726.00          | 36.30         | 36.30         |                  | 0.00          | 0.00          |                 | 0.00          | 0.00          |                 |
|       |             | January       |                 | 0.00          | 0.00          | 1,662.00         | 83.10         | 83.10         |                 | 0.00          | 0.00          |                 |
|       |             | February      |                 | 0.00          | 0.00          | 1,508.00         | 75.40         | 75.40         |                 | 0.00          | 0.00          |                 |
|       |             | March         |                 | 0.00          | 0.00          | 1,235.00         | 61.75         | 61.75         |                 | 0.00          | 0.00          |                 |
|       |             | April         |                 | 0.00          | 0.00          | 1,404.00         | 70.20         | 70.20         |                 | 0.00          | 0.00          |                 |
|       |             | May           |                 | 0.00          | 0.00          | 576.00           | 28.80         | 28.80         |                 | 0.00          | 0.00          |                 |
|       |             | June          |                 | 0.00          | 0.00          | 579.00           | 28.95         | 28.95         |                 | 0.00          | 0.00          |                 |
|       |             | July          |                 | 0.00          | 0.00          | 696.00           | 34.80         | 34.80         |                 | 0.00          | 0.00          |                 |
|       |             | August        |                 | 0.00          | 0.00          | 596.00           | 29.80         | 29.80         |                 | 0.00          | 0.00          |                 |
|       |             | September     |                 | 0.00          | 0.00          | 1,612.00         | 80.60         | 80.60         |                 | 0.00          | 0.00          |                 |
|       |             | October       |                 | 0.00          | 0.00          | 538.00           | 26.90         | 26.90         |                 | 0.00          | 0.00          |                 |
|       |             | November      |                 | 0.00          | 0.00          | 1,198.00         | 59.90         | 59.90         |                 | 0.00          | 0.00          |                 |
|       |             | December      |                 | 0.00          | 0.00          | 756.00           | 37.80         | 37.80         |                 | 0.00          | 0.00          |                 |
|       |             | January       |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 887.60          | 44.38         | 44.38         |                 |
|       |             | February      |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 1,295.00        | 64.75         | 64.75         |                 |
|       |             | March         |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 882.96          | 44.15         | 44.15         |                 |
|       |             | April         |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 726.00          | 36.30         | 36.30         |                 |
|       |             | May           |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 852.00          | 42.60         | 42.60         |                 |
|       |             | June          |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 1,077.96        | 53.90         | 53.90         |                 |
|       |             | July          |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 576.00          | 28.80         | 28.80         |                 |
|       |             | August        |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 528.00          | 26.40         | 26.40         |                 |
|       |             | September     |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 864.00          | 43.20         | 43.20         |                 |
|       |             | October       |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          |                 | 0.00          | 0.00          |                 |
|       |             | <b>Total:</b> | <b>6,931.49</b> | <b>346.57</b> | <b>346.57</b> | <b>12,360.00</b> | <b>618.00</b> | <b>618.00</b> | <b>7,689.52</b> | <b>384.48</b> | <b>384.48</b> | <b>1,349.05</b> |

CATCH UP FOR FF PENSION EMPLOYEES

| Emp # | Name           |               | Employee        |               |               | Employer         |               |               | Year             | Employee        |                 |       | Employer        | Employee |
|-------|----------------|---------------|-----------------|---------------|---------------|------------------|---------------|---------------|------------------|-----------------|-----------------|-------|-----------------|----------|
|       |                |               | Year            | 5%            | 5.00%         | Year             | 5%            | 5.00%         |                  | Year            | 5%              | 5.00% |                 |          |
| #693  | KEVIN DUCHARME | August        | 1,259.45        | 62.97         | 62.97         |                  | 0.00          | 0.00          |                  | 0.00            | 0.00            |       |                 |          |
|       |                | September     | 1,274.00        | 63.70         | 63.70         |                  | 0.00          | 0.00          |                  | 0.00            | 0.00            |       |                 |          |
|       |                | October       | 1,020.00        | 51.00         | 51.00         |                  | 0.00          | 0.00          |                  | 0.00            | 0.00            |       |                 |          |
|       |                | November      | 1,978.00        | 98.90         | 98.90         |                  | 0.00          | 0.00          |                  | 0.00            | 0.00            |       |                 |          |
|       |                | December      | 2,882.00        | 144.10        | 144.10        |                  | 0.00          | 0.00          |                  | 0.00            | 0.00            |       |                 |          |
|       |                | January       |                 | 0.00          | 0.00          | 1,165.00         | 58.25         | 58.25         |                  | 0.00            | 0.00            |       |                 |          |
|       |                | February      |                 | 0.00          | 0.00          | 294.00           | 14.70         | 14.70         |                  | 0.00            | 0.00            |       |                 |          |
|       |                | March         |                 | 0.00          | 0.00          | 754.00           | 37.70         | 37.70         |                  | 0.00            | 0.00            |       |                 |          |
|       |                | April         |                 | 0.00          | 0.00          | 1,024.00         | 51.20         | 51.20         |                  | 0.00            | 0.00            |       |                 |          |
|       |                | May           |                 | 0.00          | 0.00          | 1,032.00         | 51.60         | 51.60         |                  | 0.00            | 0.00            |       |                 |          |
|       |                | June          |                 | 0.00          | 0.00          | 2,178.00         | 108.90        | 108.90        |                  | 0.00            | 0.00            |       |                 |          |
|       |                | July          |                 | 0.00          | 0.00          | 1,221.00         | 61.05         | 61.05         |                  | 0.00            | 0.00            |       |                 |          |
|       |                | August        |                 | 0.00          | 0.00          | 1,386.00         | 69.30         | 69.30         |                  | 0.00            | 0.00            |       |                 |          |
|       |                | September     |                 | 0.00          | 0.00          | 1,454.00         | 72.70         | 72.70         |                  | 0.00            | 0.00            |       |                 |          |
|       |                | October       |                 | 0.00          | 0.00          | 1,065.00         | 53.25         | 53.25         |                  | 0.00            | 0.00            |       |                 |          |
|       |                | November      |                 | 0.00          | 0.00          | 1,283.00         | 64.15         | 64.15         |                  | 0.00            | 0.00            |       |                 |          |
|       |                | December      |                 | 0.00          | 0.00          | 1,530.00         | 76.50         | 76.50         |                  | 0.00            | 0.00            |       |                 |          |
|       |                | January       |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 1,840.00         | 92.00           | 92.00           |       |                 |          |
|       |                | February      |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 2,109.00         | 105.45          | 105.45          |       |                 |          |
|       |                | March         |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 1,811.00         | 90.55           | 90.55           |       |                 |          |
|       |                | April         |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 2,091.00         | 104.55          | 104.55          |       |                 |          |
|       |                | May           |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 2,626.00         | 131.30          | 131.30          |       |                 |          |
|       |                | June          |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 1,734.00         | 86.70           | 86.70           |       |                 |          |
|       |                | July          |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 2,120.00         | 106.00          | 106.00          |       |                 |          |
|       |                | August        |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 2,209.00         | 110.45          | 110.45          |       |                 |          |
|       |                | September     |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 2,168.00         | 108.40          | 108.40          |       |                 |          |
|       |                | October       |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 2,246.04         | 112.30          | 112.30          |       |                 |          |
|       |                | <b>Total:</b> | <b>8,413.45</b> | <b>420.67</b> | <b>420.67</b> | <b>14,386.00</b> | <b>719.30</b> | <b>719.30</b> | <b>20,954.04</b> | <b>1,047.70</b> | <b>1,047.70</b> |       | <b>2,187.67</b> |          |

CATCH UP FOR FF PENSION EMPLOYEES

| Emp # | Name              | Employee        |              |              | Employer        |               |               | Employee        |               |               | Employee<br>Total |
|-------|-------------------|-----------------|--------------|--------------|-----------------|---------------|---------------|-----------------|---------------|---------------|-------------------|
|       |                   | Year            | 5%           | 5.00%        | Year            | 5%            | 5.00%         | Year            | 5%            | 5.00%         |                   |
| #722  | CLARENCE WILLIAMS | 2017            |              |              | 2018            |               |               | 2019            |               |               |                   |
|       | August            | 244.45          | 12.22        | 12.22        |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          |                   |
|       | September         | 244.45          | 12.22        | 12.22        |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          |                   |
|       | October           | 122.23          | 6.11         | 6.11         |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          |                   |
|       | November          | 288.84          | 14.44        | 14.44        |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          |                   |
|       | December          | 188.84          | 9.44         | 9.44         |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          |                   |
|       | January           |                 | 0.00         | 0.00         | 251.78          | 12.59         | 12.59         |                 | 0.00          | 0.00          |                   |
|       | February          |                 | 0.00         | 0.00         | 251.78          | 12.59         | 12.59         |                 | 0.00          | 0.00          |                   |
|       | March             |                 | 0.00         | 0.00         | 251.78          | 12.59         | 12.59         |                 | 0.00          | 0.00          |                   |
|       | April             |                 | 0.00         | 0.00         | 251.78          | 12.59         | 12.59         |                 | 0.00          | 0.00          |                   |
|       | May               |                 | 0.00         | 0.00         | 251.78          | 12.59         | 12.59         |                 | 0.00          | 0.00          |                   |
|       | June              |                 | 0.00         | 0.00         | 251.78          | 12.59         | 12.59         |                 | 0.00          | 0.00          |                   |
|       | July              |                 | 0.00         | 0.00         | 590.89          | 29.54         | 29.54         |                 | 0.00          | 0.00          |                   |
|       | August            |                 | 0.00         | 0.00         | 484.00          | 24.20         | 24.20         |                 | 0.00          | 0.00          |                   |
|       | September         |                 | 0.00         | 0.00         | 360.00          | 18.00         | 18.00         |                 | 0.00          | 0.00          |                   |
|       | October           |                 | 0.00         | 0.00         | 1,102.00        | 55.10         | 55.10         |                 | 0.00          | 0.00          |                   |
|       | November          |                 | 0.00         | 0.00         | 1,945.00        | 97.25         | 97.25         |                 | 0.00          | 0.00          |                   |
|       | December          |                 | 0.00         | 0.00         | 735.00          | 36.75         | 36.75         |                 | 0.00          | 0.00          |                   |
|       | January           |                 | 0.00         | 0.00         |                 | 0.00          | 0.00          | 648.00          | 32.40         | 32.40         |                   |
|       | February          |                 | 0.00         | 0.00         |                 | 0.00          | 0.00          | 270.00          | 13.50         | 13.50         |                   |
|       | March             |                 | 0.00         | 0.00         |                 | 0.00          | 0.00          | 482.50          | 24.13         | 24.13         |                   |
|       | April             |                 | 0.00         | 0.00         |                 | 0.00          | 0.00          | 0.00            | 0.00          | 0.00          |                   |
|       | May               |                 | 0.00         | 0.00         |                 | 0.00          | 0.00          | 520.00          | 26.00         | 26.00         |                   |
|       | June              |                 | 0.00         | 0.00         |                 | 0.00          | 0.00          | 168.00          | 8.40          | 8.40          |                   |
|       | July              |                 | 0.00         | 0.00         |                 | 0.00          | 0.00          | 156.00          | 7.80          | 7.80          |                   |
|       | August            |                 | 0.00         | 0.00         |                 | 0.00          | 0.00          | 980.00          | 49.00         | 49.00         |                   |
|       | September         |                 | 0.00         | 0.00         |                 | 0.00          | 0.00          | 1,512.00        | 75.60         | 75.60         |                   |
|       | October           |                 | 0.00         | 0.00         |                 | 0.00          | 0.00          | 240.00          | 12.00         | 12.00         |                   |
|       | <b>Total:</b>     | <b>1,088.81</b> | <b>54.43</b> | <b>54.43</b> | <b>6,727.57</b> | <b>336.38</b> | <b>336.38</b> | <b>4,976.50</b> | <b>248.83</b> | <b>248.83</b> | <b>639.64</b>     |

CATCH UP FOR FF PENSION EMPLOYEES

| Emp # | Name              | Year            | Employee      | Employer      | Year            | Employee      | Employer      | Year            | Employee      | Employer      | Employee Total |
|-------|-------------------|-----------------|---------------|---------------|-----------------|---------------|---------------|-----------------|---------------|---------------|----------------|
|       |                   |                 | 5%            | 5.00%         |                 | 5%            | 5.00%         |                 | 5%            | 5.00%         |                |
| #748  | CHRISTOPHER LEWIS | 2017            |               |               | 2018            |               |               | 2019            |               |               |                |
|       | August            | 183.34          | 9.17          | 9.17          |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          |                |
|       | September         | 183.34          | 9.17          | 9.17          |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          |                |
|       | October           | 183.34          | 9.17          | 9.17          |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          |                |
|       | November          | 586.00          | 29.30         | 29.30         |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          |                |
|       | December          | 913.00          | 45.65         | 45.65         |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          |                |
|       | January           |                 | 0.00          | 0.00          | 0.00            | 0.00          | 0.00          |                 | 0.00          | 0.00          |                |
|       | February          |                 | 0.00          | 0.00          | 480.00          | 24.00         | 24.00         |                 | 0.00          | 0.00          |                |
|       | March             |                 | 0.00          | 0.00          | 768.00          | 38.40         | 38.40         |                 | 0.00          | 0.00          |                |
|       | April             |                 | 0.00          | 0.00          | 480.00          | 24.00         | 24.00         |                 | 0.00          | 0.00          |                |
|       | May               |                 | 0.00          | 0.00          | 576.00          | 28.80         | 28.80         |                 | 0.00          | 0.00          |                |
|       | June              |                 | 0.00          | 0.00          | 736.00          | 36.80         | 36.80         |                 | 0.00          | 0.00          |                |
|       | July              |                 | 0.00          | 0.00          | 240.00          | 12.00         | 12.00         |                 | 0.00          | 0.00          |                |
|       | August            |                 | 0.00          | 0.00          | 0.00            | 0.00          | 0.00          |                 | 0.00          | 0.00          |                |
|       | September         |                 | 0.00          | 0.00          | 0.00            | 0.00          | 0.00          |                 | 0.00          | 0.00          |                |
|       | October           |                 | 0.00          | 0.00          | 168.00          | 8.40          | 8.40          |                 | 0.00          | 0.00          |                |
|       | November          |                 | 0.00          | 0.00          | 1,108.00        | 55.40         | 55.40         |                 | 0.00          | 0.00          |                |
|       | December          |                 | 0.00          | 0.00          | 768.00          | 38.40         | 38.40         |                 | 0.00          | 0.00          |                |
|       | January           |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          | 480.00          | 24.00         | 24.00         |                |
|       | February          |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          | 879.00          | 43.95         | 43.95         |                |
|       | March             |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          | 365.00          | 18.25         | 18.25         |                |
|       | April             |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          | 468.00          | 23.40         | 23.40         |                |
|       | May               |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          | 0.00            | 0.00          | 0.00          |                |
|       | June              |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          | 806.00          | 40.30         | 40.30         |                |
|       | July              |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          | 288.00          | 14.40         | 14.40         |                |
|       | August            |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          | 444.00          | 22.20         | 22.20         |                |
|       | September         |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          | 0.00            | 0.00          | 0.00          |                |
|       | October           |                 | 0.00          | 0.00          |                 | 0.00          | 0.00          | 0.00            | 0.00          | 0.00          |                |
|       | <b>Total:</b>     | <b>2,049.02</b> | <b>102.46</b> | <b>102.46</b> | <b>5,324.00</b> | <b>266.20</b> | <b>266.20</b> | <b>3,730.00</b> | <b>186.50</b> | <b>186.50</b> | <b>555.16</b>  |

CATCH UP FOR FF PENSION EMPLOYEES

| Emp # | Name            |               | Employee        |               |               | Employer         |               |               | Employee         | Employer      | Employee        |
|-------|-----------------|---------------|-----------------|---------------|---------------|------------------|---------------|---------------|------------------|---------------|-----------------|
|       |                 |               | Year            | 5%            | 5.00%         | Year             | 5%            | 5.00%         |                  |               |                 |
|       |                 |               | 2017            |               |               | 2018             |               |               | 2019             |               |                 |
| #789  | BRANDON CLUTTER | August        | 0.00            | 0.00          | 0.00          |                  | 0.00          | 0.00          |                  | 0.00          | 0.00            |
|       |                 | September     | 0.00            | 0.00          | 0.00          |                  | 0.00          | 0.00          |                  | 0.00          | 0.00            |
|       |                 | October       | 484.45          | 24.22         | 24.22         |                  | 0.00          | 0.00          |                  | 0.00          | 0.00            |
|       |                 | November      | 208.00          | 10.40         | 10.40         |                  | 0.00          | 0.00          |                  | 0.00          | 0.00            |
|       |                 | December      | 1,702.00        | 85.10         | 85.10         |                  | 0.00          | 0.00          |                  | 0.00          | 0.00            |
|       |                 | January       |                 | 0.00          | 0.00          | 1,046.00         | 52.30         | 52.30         |                  | 0.00          | 0.00            |
|       |                 | February      |                 | 0.00          | 0.00          | 1,732.00         | 86.60         | 86.60         |                  | 0.00          | 0.00            |
|       |                 | March         |                 | 0.00          | 0.00          | 888.00           | 44.40         | 44.40         |                  | 0.00          | 0.00            |
|       |                 | April         |                 | 0.00          | 0.00          | 1,032.00         | 51.60         | 51.60         |                  | 0.00          | 0.00            |
|       |                 | May           |                 | 0.00          | 0.00          | 1,008.00         | 50.40         | 50.40         |                  | 0.00          | 0.00            |
|       |                 | June          |                 | 0.00          | 0.00          | 2,164.00         | 108.20        | 108.20        |                  | 0.00          | 0.00            |
|       |                 | July          |                 | 0.00          | 0.00          | 1,416.00         | 70.80         | 70.80         |                  | 0.00          | 0.00            |
|       |                 | August        |                 | 0.00          | 0.00          | 1,849.00         | 92.45         | 92.45         |                  | 0.00          | 0.00            |
|       |                 | September     |                 | 0.00          | 0.00          | 0.00             | 0.00          | 0.00          |                  | 0.00          | 0.00            |
|       |                 | October       |                 | 0.00          | 0.00          | 1,050.00         | 52.50         | 52.50         |                  | 0.00          | 0.00            |
|       |                 | November      |                 | 0.00          | 0.00          | 1,814.00         | 90.70         | 90.70         |                  | 0.00          | 0.00            |
|       |                 | December      |                 | 0.00          | 0.00          | 1,116.00         | 55.80         | 55.80         |                  | 0.00          | 0.00            |
|       |                 | January       |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 1,978.00         | 98.90         | 98.90           |
|       |                 | February      |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 816.00           | 40.80         | 40.80           |
|       |                 | March         |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 1,025.00         | 51.25         | 51.25           |
|       |                 | April         |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 2,776.00         | 138.80        | 138.80          |
|       |                 | May           |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 1,274.00         | 63.70         | 63.70           |
|       |                 | June          |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 1,926.00         | 96.30         | 96.30           |
|       |                 | July          |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 1,106.00         | 55.30         | 55.30           |
|       |                 | August        |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 938.00           | 46.90         | 46.90           |
|       |                 | September     |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 360.00           | 18.00         | 18.00           |
|       |                 | October       |                 | 0.00          | 0.00          |                  | 0.00          | 0.00          | 0.00             | 0.00          | 0.00            |
|       |                 | <b>Total:</b> | <b>2,394.45</b> | <b>119.72</b> | <b>119.72</b> | <b>15,115.00</b> | <b>755.75</b> | <b>755.75</b> | <b>12,199.00</b> | <b>609.95</b> | <b>609.95</b>   |
|       |                 |               |                 |               |               |                  |               |               |                  |               | <b>1,485.42</b> |

CATCH UP FOR FF PENSION EMPLOYEES

| Emp # | Name              | Employee       |              |              | Employer        |               |               | Employee        |               |               | Employee<br>Total |
|-------|-------------------|----------------|--------------|--------------|-----------------|---------------|---------------|-----------------|---------------|---------------|-------------------|
|       |                   | Year           | 5%           | 5.00%        | Year            | 5%            | 5.00%         | Year            | 5%            | 5.00%         |                   |
| #804  | EMILIANO APPRATTO | 2017           |              |              | 2018            |               |               | 2019            |               |               |                   |
|       | August            | 0.00           | 0            | 0            |                 | 0             | 0.00          |                 | 0             | 0             |                   |
|       | September         | 0.00           | 0            | 0            |                 | 0             | 0.00          |                 | 0             | 0             |                   |
|       | October           | 0.00           | 0            | 0            |                 | 0             | 0.00          |                 | 0             | 0             |                   |
|       | November          | 100.00         | 5            | 5            |                 | 0             | 0.00          |                 | 0             | 0             |                   |
|       | December          | 1377.56        | 68.88        | 68.88        |                 | 0             | 0.00          |                 | 0             | 0             |                   |
|       | January           |                | 0            | 0            | 480.00          | 24.00         | 24.00         |                 | 0.00          | 0.00          |                   |
|       | February          |                | 0            | 0            | 0.00            | 0.00          | 0.00          |                 | 0.00          | 0.00          |                   |
|       | March             |                | 0            | 0            | 360.00          | 18.00         | 18.00         |                 | 0.00          | 0.00          |                   |
|       | April             |                | 0            | 0            | 739.00          | 36.95         | 36.95         |                 | 0.00          | 0.00          |                   |
|       | May               |                | 0            | 0            | 345.00          | 17.25         | 17.25         |                 | 0.00          | 0.00          |                   |
|       | June              |                | 0            | 0            | 708.30          | 35.42         | 35.42         |                 | 0.00          | 0.00          |                   |
|       | July              |                | 0            | 0            | 0.00            | 0.00          | 0.00          |                 | 0.00          | 0.00          |                   |
|       | August            |                | 0            | 0            | 240.00          | 12.00         | 12.00         |                 | 0.00          | 0.00          |                   |
|       | September         |                | 0            | 0            | 320.00          | 16.00         | 16.00         |                 | 0.00          | 0.00          |                   |
|       | October           |                | 0            | 0            | 510.00          | 25.50         | 25.50         |                 | 0.00          | 0.00          |                   |
|       | November          |                | 0            | 0            | 1,007.00        | 50.35         | 50.35         |                 | 0.00          | 0.00          |                   |
|       | December          |                | 0            | 0            | 0.00            | 0.00          | 0.00          |                 | 0.00          | 0.00          |                   |
|       | January           |                | 0            | 0            |                 | 0.00          | 0.00          | 230.00          | 11.50         | 11.50         |                   |
|       | February          |                | 0            | 0            |                 | 0.00          | 0.00          | 470.00          | 23.50         | 23.50         |                   |
|       | March             |                | 0            | 0            |                 | 0.00          | 0.00          | 935.00          | 46.75         | 46.75         |                   |
|       | April             |                | 0            | 0            |                 | 0.00          | 0.00          | 785.00          | 39.25         | 39.25         |                   |
|       | May               |                | 0            | 0            |                 | 0.00          | 0.00          | 470.00          | 23.50         | 23.50         |                   |
|       | June              |                | 0            | 0            |                 | 0.00          | 0.00          | 0.00            | 0.00          | 0.00          |                   |
|       | July              |                | 0            | 0            |                 | 0.00          | 0.00          | 756.00          | 37.80         | 37.80         |                   |
|       | August            |                | 0            | 0            |                 | 0.00          | 0.00          | 230.00          | 11.50         | 11.50         |                   |
|       | September         |                | 0            | 0            |                 | 0.00          | 0.00          | 140.00          | 7.00          | 7.00          |                   |
|       | October           |                | 0            | 0            |                 | 0.00          | 0.00          | 0.00            | 0.00          | 0.00          |                   |
|       | <b>Total:</b>     | <b>1477.56</b> | <b>73.88</b> | <b>73.88</b> | <b>4,709.30</b> | <b>235.47</b> | <b>235.47</b> | <b>4,016.00</b> | <b>200.80</b> | <b>200.80</b> | <b>510.15</b>     |

CATCH UP FOR FF PENSION EMPLOYEES

| Emp # | Name           |               | Employee    |             |             | Employer        |               |               | Employee        |              |              | Total         |
|-------|----------------|---------------|-------------|-------------|-------------|-----------------|---------------|---------------|-----------------|--------------|--------------|---------------|
|       |                |               | Year        | 5%          | 5.00%       | Year            | 5%            | 5.00%         | Year            | 5%           | 5.00%        |               |
|       |                |               | 2017        |             |             | 2018            |               |               | 2019            |              |              |               |
| #814  | MICHAEL SPARKS | August        | 0.00        | 0           | 0           |                 | 0             | 0.00          |                 | 0            | 0            |               |
|       |                | September     | 0.00        | 0           | 0           |                 | 0             | 0.00          |                 | 0            | 0            |               |
|       |                | October       | 0.00        | 0           | 0           |                 | 0             | 0.00          |                 | 0            | 0            |               |
|       |                | November      | 0.00        | 0           | 0           |                 | 0             | 0.00          |                 | 0            | 0            |               |
|       |                | December      | 0.00        | 0           | 0           |                 | 0             | 0.00          |                 | 0            | 0            |               |
|       |                | January       |             | 0           | 0           | 0.00            | 0.00          | 0.00          |                 | 0.00         | 0.00         |               |
|       |                | February      |             | 0           | 0           | 0.00            | 0.00          | 0.00          |                 | 0.00         | 0.00         |               |
|       |                | March         |             | 0           | 0           | 0.00            | 0.00          | 0.00          |                 | 0.00         | 0.00         |               |
|       |                | April         |             | 0           | 0           | 0.00            | 0.00          | 0.00          |                 | 0.00         | 0.00         |               |
|       |                | May           |             | 0           | 0           | 760.00          | 38.00         | 38.00         |                 | 0.00         | 0.00         |               |
|       |                | June          |             | 0           | 0           | 2,310.00        | 115.50        | 115.50        |                 | 0.00         | 0.00         |               |
|       |                | July          |             | 0           | 0           | 1,560.00        | 78.00         | 78.00         |                 | 0.00         | 0.00         |               |
|       |                | August        |             | 0           | 0           | 1,232.00        | 61.60         | 61.60         |                 | 0.00         | 0.00         |               |
|       |                | September     |             | 0           | 0           | 610.00          | 30.50         | 30.50         |                 | 0.00         | 0.00         |               |
|       |                | October       |             | 0           | 0           | 480.00          | 24.00         | 24.00         |                 | 0.00         | 0.00         |               |
|       |                | November      |             | 0           | 0           | 646.00          | 32.30         | 32.30         |                 | 0.00         | 0.00         |               |
|       |                | December      |             | 0           | 0           | 288.00          | 14.40         | 14.40         |                 | 0.00         | 0.00         |               |
|       |                | January       |             | 0           | 0           |                 | 0.00          | 0.00          | 0.00            | 0.00         | 0.00         |               |
|       |                | February      |             | 0           | 0           |                 | 0.00          | 0.00          | 0.00            | 0.00         | 0.00         |               |
|       |                | March         |             | 0           | 0           |                 | 0.00          | 0.00          | 0.00            | 0.00         | 0.00         |               |
|       |                | April         |             | 0           | 0           |                 | 0.00          | 0.00          | 240.00          | 12.00        | 12.00        |               |
|       |                | May           |             | 0           | 0           |                 | 0.00          | 0.00          | 836.00          | 41.80        | 41.80        |               |
|       |                | June          |             | 0           | 0           |                 | 0.00          | 0.00          | 240.00          | 12.00        | 12.00        |               |
|       |                | July          |             | 0           | 0           |                 | 0.00          | 0.00          | 534.00          | 26.70        | 26.70        |               |
|       |                | August        |             | 0           | 0           |                 | 0.00          | 0.00          | 0.00            | 0.00         | 0.00         |               |
|       |                | September     |             | 0           | 0           |                 | 0.00          | 0.00          | 0.00            | 0.00         | 0.00         |               |
|       |                | October       |             | 0           | 0           |                 | 0.00          | 0.00          | 0.00            | 0.00         | 0.00         |               |
|       |                | <b>Total:</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>7,886.00</b> | <b>394.30</b> | <b>394.30</b> | <b>1,850.00</b> | <b>92.50</b> | <b>92.50</b> | <b>486.80</b> |

CATCH UP FOR FF PENSION EMPLOYEES

| Emp # | Name         |               | Employee    |             |             | Employer        |               |               | Employee         | Employer      | Employee      |          |
|-------|--------------|---------------|-------------|-------------|-------------|-----------------|---------------|---------------|------------------|---------------|---------------|----------|
|       |              |               | Year        | 5%          | 5.00%       | Year            | 5%            | 5.00%         |                  |               |               | Year     |
|       |              |               | 2017        |             |             | 2018            |               |               | 2019             |               |               |          |
| #820  | GINA CLUTTER | August        | 0.00        | 0           | 0           |                 | 0             | 0.00          |                  | 0             | 0             |          |
|       |              | September     | 0.00        | 0           | 0           |                 | 0             | 0.00          |                  | 0             | 0             |          |
|       |              | October       | 0.00        | 0           | 0           |                 | 0             | 0.00          |                  | 0             | 0             |          |
|       |              | November      | 0.00        | 0           | 0           |                 | 0             | 0.00          |                  | 0             | 0             |          |
|       |              | December      | 0.00        | 0           | 0           |                 | 0             | 0.00          |                  | 0             | 0             |          |
|       |              | January       |             | 0           | 0           | 0.00            | 0.00          | 0.00          |                  | 0.00          | 0.00          |          |
|       |              | February      |             | 0           | 0           | 0.00            | 0.00          | 0.00          |                  | 0.00          | 0.00          |          |
|       |              | March         |             | 0           | 0           | 0.00            | 0.00          | 0.00          |                  | 0.00          | 0.00          |          |
|       |              | April         |             | 0           | 0           | 170.00          | 8.50          | 8.50          |                  | 0.00          | 0.00          |          |
|       |              | May           |             | 0           | 0           | 294.00          | 14.70         | 14.70         |                  | 0.00          | 0.00          |          |
|       |              | June          |             | 0           | 0           | 1,550.00        | 77.50         | 77.50         |                  | 0.00          | 0.00          |          |
|       |              | July          |             | 0           | 0           | 808.70          | 40.44         | 40.44         |                  | 0.00          | 0.00          |          |
|       |              | August        |             | 0           | 0           | 270.00          | 13.50         | 13.50         |                  | 0.00          | 0.00          |          |
|       |              | September     |             | 0           | 0           | 0.00            | 0.00          | 0.00          |                  | 0.00          | 0.00          |          |
|       |              | October       |             | 0           | 0           | 996.00          | 49.80         | 49.80         |                  | 0.00          | 0.00          |          |
|       |              | November      |             | 0           | 0           | 1,369.00        | 68.45         | 68.45         |                  | 0.00          | 0.00          |          |
|       |              | December      |             | 0           | 0           | 0.00            | 0.00          | 0.00          |                  | 0.00          | 0.00          |          |
|       |              | January       |             | 0           | 0           |                 | 0.00          | 0.00          | 1,346.00         | 67.30         | 67.30         |          |
|       |              | February      |             | 0           | 0           |                 | 0.00          | 0.00          | 638.00           | 31.90         | 31.90         |          |
|       |              | March         |             | 0           | 0           |                 | 0.00          | 0.00          | 528.00           | 26.40         | 26.40         |          |
|       |              | April         |             | 0           | 0           |                 | 0.00          | 0.00          | 720.00           | 36.00         | 36.00         |          |
|       |              | May           |             | 0           | 0           |                 | 0.00          | 0.00          | 2,100.00         | 105.00        | 105.00        |          |
|       |              | June          |             | 0           | 0           |                 | 0.00          | 0.00          | 2,006.00         | 100.30        | 100.30        |          |
|       |              | July          |             | 0           | 0           |                 | 0.00          | 0.00          | 2,107.00         | 105.35        | 105.35        |          |
|       |              | August        |             | 0           | 0           |                 | 0.00          | 0.00          | 2,332.00         | 116.60        | 116.60        |          |
|       |              | September     |             | 0           | 0           |                 | 0.00          | 0.00          | 2,164.00         | 108.20        | 108.20        |          |
|       |              | October       |             | 0           | 0           |                 | 0.00          | 0.00          | 2,318.00         | 115.90        | 115.90        | 1,085.84 |
|       |              | <b>Total:</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>5,457.70</b> | <b>272.89</b> | <b>272.89</b> | <b>16,259.00</b> | <b>812.95</b> | <b>812.95</b> |          |

CATCH UP FOR FF PENSION EMPLOYEES

| Emp # | Name         | Year          | Employee    | Employer    | Year        | Employee        | Employer      | Year          | Employee         | Employer      | Employee Total |               |
|-------|--------------|---------------|-------------|-------------|-------------|-----------------|---------------|---------------|------------------|---------------|----------------|---------------|
|       |              |               | 5%          | 5.00%       |             | 5%              | 5.00%         |               | 5%               | 5.00%         |                |               |
| #827  | WYATT MCCALL | 2017          |             |             | 2018        |                 |               | 2019          |                  |               |                |               |
|       |              | August        | 0.00        | 0           | 0           | 0               | 0.00          |               | 0                | 0             |                |               |
|       |              | September     | 0.00        | 0           | 0           | 0               | 0.00          |               | 0                | 0             |                |               |
|       |              | October       | 0.00        | 0           | 0           | 0               | 0.00          |               | 0                | 0             |                |               |
|       |              | November      | 0.00        | 0           | 0           | 0               | 0.00          |               | 0                | 0             |                |               |
|       |              | December      | 0.00        | 0           | 0           | 0               | 0.00          |               | 0                | 0             |                |               |
|       |              | January       |             | 0           | 0           | 0.00            | 0             | 0.00          |                  | 0             |                |               |
|       |              | February      |             | 0           | 0           | 0.00            | 0             | 0.00          |                  | 0             |                |               |
|       |              | March         |             | 0           | 0           | 0.00            | 0             | 0.00          |                  | 0             |                |               |
|       |              | April         |             | 0           | 0           | 0.00            | 0             | 0.00          |                  | 0             |                |               |
|       |              | May           |             | 0           | 0           | 0.00            | 0             | 0.00          |                  | 0             |                |               |
|       |              | June          |             | 0           | 0           | 0.00            | 0             | 0.00          |                  | 0             |                |               |
|       |              | July          |             | 0           | 0           | 655.00          | 32.75         | 32.75         | 0.00             | 0.00          |                |               |
|       |              | August        |             | 0           | 0           | 1,058.50        | 52.93         | 52.93         | 0.00             | 0.00          |                |               |
|       |              | September     |             | 0           | 0           | 1,010.00        | 50.50         | 50.50         | 0.00             | 0.00          |                |               |
|       |              | October       |             | 0           | 0           | 1,312.80        | 65.64         | 65.64         | 0.00             | 0.00          |                |               |
|       |              | November      |             | 0           | 0           | 1,396.00        | 69.80         | 69.80         | 0.00             | 0.00          |                |               |
|       |              | December      |             | 0           | 0           | 1,200.00        | 60.00         | 60.00         | 0.00             | 0.00          |                |               |
|       |              | January       |             | 0           | 0           |                 | 0.00          | 0.00          | 715.00           | 35.75         | 35.75          |               |
|       |              | February      |             | 0           | 0           |                 | 0.00          | 0.00          | 1,200.00         | 60.00         | 60.00          |               |
|       |              | March         |             | 0           | 0           |                 | 0.00          | 0.00          | 600.00           | 30.00         | 30.00          |               |
|       |              | April         |             | 0           | 0           |                 | 0.00          | 0.00          | 1,203.00         | 60.15         | 60.15          |               |
|       |              | May           |             | 0           | 0           |                 | 0.00          | 0.00          | 1,600.00         | 80.00         | 80.00          |               |
|       |              | June          |             | 0           | 0           |                 | 0.00          | 0.00          | 420.00           | 21.00         | 21.00          |               |
|       |              | July          |             | 0           | 0           |                 | 0.00          | 0.00          | 858.00           | 42.90         | 42.90          |               |
|       |              | August        |             | 0           | 0           |                 | 0.00          | 0.00          | 528.00           | 26.40         | 26.40          |               |
|       |              | September     |             | 0           | 0           |                 | 0.00          | 0.00          | 646.00           | 32.30         | 32.30          |               |
|       |              | October       |             | 0           | 0           |                 | 0.00          | 0.00          | 2,318.00         | 115.90        | 115.90         |               |
|       |              | <b>Total:</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>6,632.30</b> | <b>331.62</b> | <b>331.62</b> | <b>10,088.00</b> | <b>504.40</b> | <b>504.40</b>  | <b>836.02</b> |

CATCH UP FOR FF PENSION EMPLOYEES

| Emp # | Name          | Employee    |             |             | Employer    |             |             | Employee        |              |              | Employee Total |
|-------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-----------------|--------------|--------------|----------------|
|       |               | Year        | 5%          | 5.00%       | Year        | 5%          | 5.00%       | Year            | 5%           | 5.00%        |                |
| #850  | STACY BILZ    | 2017        |             |             | 2018        |             |             | 2019            |              |              |                |
|       | August        | 0.00        | 0           | 0           |             | 0           | 0.00        |                 | 0            | 0            |                |
|       | September     | 0.00        | 0           | 0           |             | 0           | 0.00        |                 | 0            | 0            |                |
|       | October       | 0.00        | 0           | 0           |             | 0           | 0.00        |                 | 0            | 0            |                |
|       | November      | 0.00        | 0           | 0           |             | 0           | 0.00        |                 | 0            | 0            |                |
|       | December      | 0.00        | 0           | 0           |             | 0           | 0.00        |                 | 0            | 0            |                |
|       | January       |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |                |
|       | February      |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |                |
|       | March         |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |                |
|       | April         |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |                |
|       | May           |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |                |
|       | June          |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |                |
|       | July          |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |                |
|       | August        |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |                |
|       | September     |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |                |
|       | October       |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |                |
|       | November      |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |                |
|       | December      |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |                |
|       | January       |             | 0           | 0           |             | 0           | 0.00        | 0.00            | 0            | 0            |                |
|       | February      |             | 0           | 0           |             | 0           | 0.00        | 0.00            | 0            | 0            |                |
|       | March         |             | 0           | 0           |             | 0           | 0.00        | 240.00          | 12.00        | 12.00        |                |
|       | April         |             | 0           | 0           |             | 0           | 0.00        | 480.00          | 24.00        | 24.00        |                |
|       | May           |             | 0           | 0           |             | 0           | 0.00        | 110.00          | 5.50         | 5.50         |                |
|       | June          |             | 0           | 0           |             | 0           | 0.00        | 225.00          | 11.25        | 11.25        |                |
|       | July          |             | 0           | 0           |             | 0           | 0.00        | 240.00          | 12.00        | 12.00        |                |
|       | August        |             | 0           | 0           |             | 0           | 0.00        | 250.00          | 12.50        | 12.50        |                |
|       | September     |             | 0           | 0           |             | 0           | 0.00        | 355.00          | 17.75        | 17.75        |                |
|       | October       |             | 0           | 0           |             | 0           | 0.00        | 90.00           | 4.50         | 4.50         |                |
|       | <b>Total:</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>1,990.00</b> | <b>99.50</b> | <b>99.50</b> | <b>99.50</b>   |



CATCH UP FOR FF PENSION EMPLOYEES

| Emp # | Name          |               | Employee    |             |             | Employer    |             |             | Employee      | Employer     | Employee     |              |
|-------|---------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|---------------|--------------|--------------|--------------|
|       |               |               | Year        | 5%          | 5.00%       | Year        | 5%          | 5.00%       |               |              |              | Year         |
|       |               |               | 2017        |             |             | 2018        |             |             | 2019          |              |              |              |
| #855  | HERNAN URBANO | August        | 0.00        | 0           | 0           |             | 0           | 0.00        |               | 0            | 0            |              |
|       |               | September     | 0.00        | 0           | 0           |             | 0           | 0.00        |               | 0            | 0            |              |
|       |               | October       | 0.00        | 0           | 0           |             | 0           | 0.00        |               | 0            | 0            |              |
|       |               | November      | 0.00        | 0           | 0           |             | 0           | 0.00        |               | 0            | 0            |              |
|       |               | December      | 0.00        | 0           | 0           |             | 0           | 0.00        |               | 0            | 0            |              |
|       |               | January       |             | 0           | 0           | 0.00        | 0           | 0.00        |               | 0            | 0            |              |
|       |               | February      |             | 0           | 0           | 0.00        | 0           | 0.00        |               | 0            | 0            |              |
|       |               | March         |             | 0           | 0           | 0.00        | 0           | 0.00        |               | 0            | 0            |              |
|       |               | April         |             | 0           | 0           | 0.00        | 0           | 0.00        |               | 0            | 0            |              |
|       |               | May           |             | 0           | 0           | 0.00        | 0           | 0.00        |               | 0            | 0            |              |
|       |               | June          |             | 0           | 0           | 0.00        | 0           | 0.00        |               | 0            | 0            |              |
|       |               | July          |             | 0           | 0           | 0.00        | 0           | 0.00        |               | 0            | 0            |              |
|       |               | August        |             | 0           | 0           | 0.00        | 0           | 0.00        |               | 0            | 0            |              |
|       |               | September     |             | 0           | 0           | 0.00        | 0           | 0.00        |               | 0            | 0            |              |
|       |               | October       |             | 0           | 0           | 0.00        | 0           | 0.00        |               | 0            | 0            |              |
|       |               | November      |             | 0           | 0           | 0.00        | 0           | 0.00        |               | 0            | 0            |              |
|       |               | December      |             | 0           | 0           | 0.00        | 0           | 0.00        |               | 0            | 0            |              |
|       |               | January       |             | 0           | 0           |             | 0           | 0.00        | 0.00          | 0            | 0            |              |
|       |               | February      |             | 0           | 0           |             | 0           | 0.00        | 0.00          | 0            | 0            |              |
|       |               | March         |             | 0           | 0           |             | 0           | 0.00        | 0.00          | 0            | 0            |              |
|       |               | April         |             | 0           | 0           |             | 0           | 0.00        | 240.00        | 12           | 12           |              |
|       |               | May           |             | 0           | 0           |             | 0           | 0.00        | 0.00          | 0            | 0            |              |
|       |               | June          |             | 0           | 0           |             | 0           | 0.00        | 550.00        | 27.5         | 27.5         |              |
|       |               | July          |             | 0           | 0           |             | 0           | 0.00        | 0.00          | 0            | 0            |              |
|       |               | August        |             | 0           | 0           |             | 0           | 0.00        | 0.00          | 0            | 0            |              |
|       |               | September     |             | 0           | 0           |             | 0           | 0.00        | 0.00          | 0            | 0            |              |
|       |               | October       |             | 0           | 0           |             | 0           | 0.00        | 0.00          | 0            | 0            |              |
|       |               | <b>Total:</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>790.00</b> | <b>39.50</b> | <b>39.50</b> | <b>39.50</b> |

CATCH UP FOR FF PENSION EMPLOYEES

| Emp # | Name          |               | Employee    |             |             | Employer    |             |             | Employee        | Employer      | Employee      |               |
|-------|---------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-----------------|---------------|---------------|---------------|
|       |               |               | Year        | 5%          | 5.00%       | Year        | 5%          | 5.00%       |                 |               |               |               |
|       |               |               | 2017        |             |             | 2018        |             |             | 2019            |               | Total         |               |
| #857  | LOGAN BROBERG | August        | 0.00        | 0           | 0           |             | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | September     | 0.00        | 0           | 0           |             | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | October       | 0.00        | 0           | 0           |             | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | November      | 0.00        | 0           | 0           |             | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | December      | 0.00        | 0           | 0           |             | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | January       |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | February      |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | March         |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | April         |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | May           |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | June          |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | July          |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | August        |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | September     |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | October       |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | November      |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | December      |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0             | 0             |               |
|       |               | January       |             | 0           | 0           |             | 0           | 0.00        | 0.00            | 0             | 0             |               |
|       |               | February      |             | 0           | 0           |             | 0           | 0.00        | 0.00            | 0             | 0             |               |
|       |               | March         |             | 0           | 0           |             | 0           | 0.00        | 0.00            | 0             | 0             |               |
|       |               | April         |             | 0           | 0           |             | 0           | 0.00        | 0.00            | 0             | 0             |               |
|       |               | May           |             | 0           | 0           |             | 0           | 0.00        | 2,033.00        | 101.65        | 101.65        |               |
|       |               | June          |             | 0           | 0           |             | 0           | 0.00        | 1,655.00        | 82.75         | 82.75         |               |
|       |               | July          |             | 0           | 0           |             | 0           | 0.00        | 780.00          | 39            | 39            |               |
|       |               | August        |             | 0           | 0           |             | 0           | 0.00        | 1,526.00        | 76.3          | 76.3          |               |
|       |               | September     |             | 0           | 0           |             | 0           | 0.00        | 1,458.00        | 72.9          | 72.9          |               |
|       |               | October       |             | 0           | 0           |             | 0           | 0.00        | 990.50          | 49.53         | 49.53         |               |
|       |               | <b>Total:</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>8,442.50</b> | <b>422.13</b> | <b>422.13</b> | <b>422.13</b> |

CATCH UP FOR FF PENSION EMPLOYEES

| Emp # | Name           |               | Employee    |             |             | Employer    |             |             | Employee        | Employer     | Employee     |              |
|-------|----------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-----------------|--------------|--------------|--------------|
|       |                |               | Year        | 5%          | 5.00%       | Year        | 5%          | 5.00%       |                 |              |              | Year         |
|       |                |               | 2017        |             |             | 2018        |             |             | 2019            |              |              |              |
| #875  | ROBERT WAMBOLD | August        | 0.00        | 0           | 0           |             | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | September     | 0.00        | 0           | 0           |             | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | October       | 0.00        | 0           | 0           |             | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | November      | 0.00        | 0           | 0           |             | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | December      | 0.00        | 0           | 0           |             | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | January       |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | February      |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | March         |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | April         |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | May           |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | June          |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | July          |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | August        |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | September     |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | October       |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | November      |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | December      |             | 0           | 0           | 0.00        | 0           | 0.00        |                 | 0            | 0            |              |
|       |                | January       |             | 0           | 0           |             | 0           | 0.00        | 0.00            | 0            | 0            |              |
|       |                | February      |             | 0           | 0           |             | 0           | 0.00        | 0.00            | 0            | 0            |              |
|       |                | March         |             | 0           | 0           |             | 0           | 0.00        | 0.00            | 0            | 0            |              |
|       |                | April         |             | 0           | 0           |             | 0           | 0.00        | 0.00            | 0            | 0            |              |
|       |                | May           |             | 0           | 0           |             | 0           | 0.00        | 0.00            | 0            | 0            |              |
|       |                | June          |             | 0           | 0           |             | 0           | 0.00        | 0.00            | 0            | 0            |              |
|       |                | July          |             | 0           | 0           |             | 0           | 0.00        | 0.00            | 0            | 0            |              |
|       |                | August        |             | 0           | 0           |             | 0           | 0.00        | 465.00          | 23.25        | 23.25        |              |
|       |                | September     |             | 0           | 0           |             | 0           | 0.00        | 814.50          | 40.73        | 40.73        |              |
|       |                | October       |             | 0           | 0           |             | 0           | 0.00        | 240.00          | 12           | 12           |              |
|       |                | <b>Total:</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>1,519.50</b> | <b>75.98</b> | <b>75.98</b> | <b>75.98</b> |

CATCH UP FOR FF PENSION EMPLOYEES

|                        |                   |                     |                  |
|------------------------|-------------------|---------------------|------------------|
| <b>TOTAL WAGES:</b>    | <b>345,670.41</b> |                     | <b>17,283.56</b> |
| <b>EMPLOYEE TOTAL:</b> | <b>17,283.56</b>  | <b>CONTRIBUTION</b> |                  |
| <b>EMPLOYER TOTAL:</b> | <b>17,283.56</b>  | <b>TOTAL</b>        |                  |
|                        |                   | <b>34,567.12</b>    |                  |